

## **PALOMAR DISTRICT FEDERATION, CFWC**

### **DEANS - DISTRICT SCHEDULE: All Meetings are at 10 AM**

March 7, 2025 - CONFLICT RESOLUTION: Conflict resolution is the process of finding a peaceful resolution to a disagreement. It involves understanding different perspectives and working together to find a compromise.

April 11, 2025 – GETTING INSPIRATION: WHERE DO I GO? Leadership inspiration is the ability to motivate and empower others to achieve their goals. Inspirational leaders help people recognize their potential and reach their full potential. Blogs, Audible books, Workshops and Classes.

May 2, 2025 – BYLAWS/STANDING RULES: WHY? THEY ARE SUCH A PAIN! Nonprofit bylaws are necessary because they act as the primary governing document for a nonprofit organization, clearly outlining the rules and procedures for how the board of directors should operate, thus preventing conflicts, ensuring accountability, and providing a framework for making decisions that align with the organization's mission and goals.

June 1, 2025 – CELEBRATE! It is summertime and time to relax and enjoy each other's company. Location is to be announced soon.

July 25 and July 26, 2025 – RETREAT – There is nothing better than getting into one location and working together to plan the year so that it works for everyone involved. This retreat is a day of learning and playing which should include so much laughter that our sides hurt. More information will be announced asap. **SAVE THE DATE**

AUGUST 16, 2025 – LEADERSHIP SUMMIT: This is a day to network with other leaders, listen to inspiring speakers, work on projects together, group activities. **SAVE THE DATE.** Details to follow.

SEPTEMBER 5, 2025 – AGENDA/SCRIPTED AGENDA/MINUTES: Minutes document essential points, making it easy for everyone to understand what was discussed and decided.

OCTOBER 3, 2025 – WHAT DOES YOUR MEMBERSHIP WANT? This month we are going to survey our clubs and see what they want vs. what we assume what they want. We will bring the surveys to the meeting and chart out our success.

NOVEMBER 7, 2025 – STRATEGIC PLANNING: A process that helps clubs define their goals, vision, and how to achieve them. It involves analyzing the current situation, developing a plan, and putting the plan into action.

DECEMBER 12, 2025 – CHRISTMAS PARTY – Bring a **WHITE ELEPHANT** gift worth 20 dollars. Let's have fun and enjoy each other's company. **MERRY CHRISTMAS!** Details to follow.

JANUARY 9, 2026 – PROCEDURE MANUAL: Is a document that outlines the guidelines and procedures for a club. It's a reference guide for employees that helps them understand how to perform their jobs and adhere to company policies.

FEBRUARY 6, 2026 – NONPROFIT BRANDING is how a nonprofit organization communicates its mission, values, and identity. It's a way to tell a story about the organization and what it does. Come and hear how we need to identify our clubs and get the word out to our community.

MARCH 6, 2026 – SOCIAL MEDIA/COMMUNICATIONS: Learn how to build a nonprofit communication strategy that will help your organization thrive.

APRIL 3, 2026 – FINANCES/EIN COMPLIANCE: Nonprofit finances include budgeting, accounting, fundraising, and ensuring compliance with laws and regulations. Effective financial management can help nonprofits be more transparent and accountable and attract more donors.

MAY 1, 2026 – YEARBOOK: How to create a yearbook that includes what it must include and makes it, so the board and members have a clear view of the year in advance.

JUNE – CELEBRATE

#### **CONTACT:**

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Palomar District Dean  
CFWC Zoom/Dropbox Chair  
Western States Region Communications

#### **LOG IN TO ZOOM FOR MEETINGS:**

Sonja Hults is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/87516265433?pwd=dCq0BIJwOk4NbtZUmYVqIEldBxfWDa.1>

Meeting ID: 875 1626 5433

Passcode: Palomar

*"Tell me and I forget,  
Teach me and I may remember,  
Involve me and I learn." – Benjamin Franklin*